

## MMNSS COLLEGE, KOTTIYAM

### FACULTY FEEDBACK 2020-21

Faculty members of the institution were required to submit their responses regarding the curriculum followed and overall teaching-learning aspects of the institution via google forms. Responses to a set of fourteen statements on a 5-point scale in which choices range from Excellent (5) to Poor (1) were recorded by the faculty members. The feedback thus received is then analyzed by the IQAC. The analysis of the feedback obtained Statement-wise is as follows:

Sl No	Statements	Excellent (%)	Very good(%)	Good (%)	Satisfactory(%)	Poor (%)
1	The Vision, philosophy & objectives of the college are clearly defined	57.9	36.8	-	-	-
2	Aims and objectives of the syllabi are well defined and clear	26.3	52.6	15.8	5.3	-
3	Programmes outcomes of the syllabi is well defined	26.3	47.4	21.1	5.3	-
4	The course content fulfils the need of students	15.8	52.6	15.8	15.8	-

5	Students are disciplined and respect the Staff members	31.6	47.4	15.8	5.3	-
6	Institution provides opportunities for continuous development of Staff	26.3	57.9	10.5	5.3	-
7	Equal opportunities for all staff is provided	31.6	57.9	10.5	-	-
8	Rest rooms, toilets, laboratory, playground, classrooms are clean and well maintained	26.3	42.1	31.6	-	-
9	Computer facilities are made available for ICT based teaching to students	26.3	47.4	10.5	15.8	-
10	College pays attention to conservation of environment and has taken initiative on implementing waste management practices	36.8	52.6	5.3	5.3	-
11	Authorities are approachable and	42.1	52.6	5.3	-	-

	accessible					
12	There is a mechanism for feedback, review and performance enhancement for the staff	31.6	47.4	10.5	10.5	-
13	There is a recognition/ Incentive/ Appreciation of the individual work is given	15.8	57.9	15.8	10.5	-
14	The environment at work helps to strike the right balance between work life and personal life.	36.8	52.6	5.3	5.3	-

The feedback from faculty was analysed by the IQAC and presented in the College Council.

Action taken based on the feedback.

1. More computer facility to be made available
2. Staff day and tour to be conducted
3. Increasing infrastructure and facilities
4. To ensure that work-life balance is maintained
5. To promote research activities

Coordinator

IQAC



*Sathya*  
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