

5.2.1 List of Students Placed in 2022

| Year | Name of student who has been placed | Program graduated from | Year of graduation | Name of the employer with contact details | Pay package at appointment (In INR per annum) |
|------|-------------------------------------|------------------------|--------------------|---|---|
| 2022 | ANAND K R | BA English | 2019 | Axis Bank | 38000 |
| 2022 | SILPA SIVAN | BA English | 2019 | Veterinary Dispensary, Mulavana | 12000 |
| 2022 | AMAL R S | B. Sc | 2019 | Cochin international Air port (CIAL) | 23000-69000 |
| 2022 | AJEESH U | B. Sc | 2019 | City Union Bank | 70800/ month |
| 2022 | ARYA AJIKUMAR | B.Com | 2019 | Bar Council of Kerala | |
| 2022 | NITHIN VIJAY | B.Com | 2019 | Triumph Oil Fields Products Pvt Ltd | 25000 |
| 2022 | AMAL VIJAYAN | B.Com | 2019 | LuLu International Exchange | BHD 225 |
| 2022 | Ajay Asok | BA English | 2020 | Movie Soul Entertainment- Malayalam Film Industry | Not disclosed |
| 2022 | Jose Sebastian | BA English | 2020 | Tata Retail Enterprises, Bangalore | 55000- 60000 |
| 2022 | Megha. G. R | B. Sc Physics | 2020 | Registration Department, Kollam | 23000-50200 |
| 2022 | Amal R | B. Sc Physics | 2020 | Finks Digital Technologies Private limited | 5-10 lakhs/ Annum |
| 2022 | Sreebhadrha H. R | B. Sc Physics | 2020 | Esri India Technologies Pvt Limited | 5-10 lakhs/ Annum |
| 2022 | Chithra U | B.Com | 2020 | KIMS | 23000pm |
| 2022 | Divya B | B.Com | 2020 | LULU, Ernakulam | 12674 |
| 2022 | Anoop | B.Com | 2020 | Ithikkara Block SC/ST Development Office | 12000 |
| 2022 | Syama Mohan | Bcom | 2020 | LULU Hyper Market, | Rs12674 pm |
| 2022 | CHANDRUS S KURUP | CHEMISTRY | 2021 | INDIAN POSTAL DEPARTMENT | |
| 2022 | Akhilnath R | Bcom | 2021 | DLF IT Park Ramapuram, Chennai | |
| 2022 | Manoop | Bcom | 2021 | LuLu International Shopping Malls Pvt Lts | 18000+ perks |
| 2022 | ARATHY CHANDRAN V | MSc Physics | 2016 | Postal service | |
| 2022 | MIDHUN KRISHNAN D N | BSC PHYSICS | 2021 | IDBI BANK | 33000 |
| 2022 | Divya vijayan | BSc physics | 2021 | Canara Bank | 17900 |
| 2022 | JYOTHISH JAYAN | BSc Zoology | 2022 | Merchany Navy Institute | 25000 |
| 2022 | Gayathri B.S. | BSc Physics | 2022 | Punjab national bank kottiyam | 15000 |
| 2022 | ANANDHU P KUMAR | CHEMISTRY | 2022 | CENTRAL GOVERNMENT | 30,000 |

| | | | | | |
|------|-----------------|-------------|------|---|---------------|
| 2022 | RAHUL RAJ R | Bsc Zoology | 2017 | Govt. of Kerala | 26500-60700/- |
| 2022 | AISWARYA RANI M | BSc Physics | 2021 | IDBI BANK | |
| 2022 | ABHISHEK S | BSc Physics | 2019 | DATA BEAT CONSULTING Pvt Ltd | 400000PA |
| 2022 | SREEJITH S G | BSC PHYSICS | 2016 | COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY | 27900 |
| 2022 | ASWATHY O | Bsc Zoology | 2017 | HDFC Bank | 17732-40120 |
| 2022 | SRUTHY J S | Bsc Zoology | 2016 | Govt. of Kerala | 35900 |
| 2022 | ADYA G S | Bsc Zoology | 2016 | Govt. of Kerala | 27200 |
| 2022 | Suhana S | Bcom | 2022 | VSSC | 9000 |
| 2022 | Jasmi | Bcom | 2022 | Rand Stad Indiuva Pvt Ltd | 24390 |



आइडीबी बैंक लिमिटेड
राज्य कार्यालय, आइडीबी टावर
आईटी कॉम्प्लेक्स, चैथन्नूर,
कोल्लम - 691005
फोन: 0491 221 8055, 2218 9111
फैक्स: 0491 221 8044
वेबसाइट: www.idbibank.in

IDBI Bank Ltd
Regd. Office: IDBI Tower
ITC Complex, Chathannoor
Kollam - 691005
Tel: 0491 221 8055, 2218 9111
Fax: 0491 221 8044
Website: www.idbibank.in

आवृत्ति नं. 249/Rec - PGDBF-2021-22 (Manipal)
HRD No 249/Rec -PGDBF-2021-22 (Manipal)
HR Ref No. - 1228

May 30, 2022

Alswarya Rani M

Pavithram, Thazham North, Chathannoor,
Kollam - 691572

Kerala

Reg No - 690020433

Mobile Number: 9061323368

प्रिय महोदय / महोदया,

Dear Sir/ Madam,

संदर्भ:- आईडीबीआई बैंक पीजीडीबीएफ - 2021-22 में प्रवेश

Ref :- Admission to IDBI Bank PGDBF - 2021-22

यह उपर्युक्त विषय पर आपके आवेदन के संदर्भ में है, हम तर्प के माध्यम से आपको सूचित करते हैं कि आईडीबीआई बैंक लि. ("बैंक") की चयन प्रक्रिया के बाद आपको उपर्युक्त कार्यक्रम में शामिल होने के लिए योग्य पाया गया है। इस कार्यक्रम की शुरुआत **Manipal School of Banking, Bengaluru ("संस्थान")** में **06 जून 2022** में की जाएगी। आपको सूचित किया जाता है कि आप **June 04, 2022 को सुबह 10:00 बजे तक Manipal County, 65, Manipal County Road, AECS B Block, Singasandra, Begur, Bengaluru, Kamataka 560068** जाकर निर्दिष्ट प्रवेशिका पूरी करने के लिए रिपोर्ट करें। कृपया पहचान पत्र और अन्य संबंधित प्रमाण **परिशिष्ट - I** में दिए गए हैं।

This is with reference to your application for the captioned subject, we are pleased to inform you that subsequent to the selection process of IDBI Bank Ltd. ("Bank"), you have been found to be eligible for admission to the captioned course. The course shall commence on **June 06, 2022** at **Manipal School of Banking, Bengaluru ("Institute")**. You are advised to report on **June 04, 2022** at 10:00 a.m. at

Private & Confidential

27/06/2022

Name: Amal R

Offer Letter

Dear Amal,

We are pleased to make you an offer for employment in Frinks Digital Technologies Pvt. Ltd. (hereinafter "the Company or Frinks") as Machine Learning Engineer in Image and Processing. You will be required to join the Company on 18-July-2022. You will be initially based at Bengaluru, Karnataka, India.

Frinks is a young, well-funded deep tech company specializing in developing edge-AI-powered video analytics technology. We work with clients across different sectors to cater to their needs of real-time video-based data generation. We leverage live video streams from CCTV cameras to generate real-time insights and automate redundant tasks.

TERMS AND CONDITIONS

1. Compensation

Your total compensation will be as stated in Annexure 1. Your compensation is personal and confidential information. You should discuss your compensation only with your reporting manager or your HR Partner. Please do not discuss this with anybody else.

2. Our Expectation

Your position is full-time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the Company. You agree that you shall not participate in any activity that constitutes an actual or potential conflict of interest while you are in the employment of the Company or, is likely to be contrary to the policies or interests of the Company at any time during the term of your employment.

3. Travel and Transfer

The Company reserves the right to send you for training periodically or transfer you to any office in any location, department, or establishment forming a part of the Company or any establishment wherever the Company is having interest.

FRINKS DIGITAL TECHNOLOGIES PRIVATE LIMITED

Corporate Identification Number- U74999HR2020PTC085691

Corporate Address: Plot no 53 Bank Colony, Hissar, Haryana, 125001

Contact No: 8570040404 | Email: dharmgaya@frinks.in

4. Company Policies

This is an offer, not a contract of employment. Upon your joining, you will be required to sign an Appointment Letter along with the Terms of Appointment and other applicable documents as required by the Company. Your employment shall be further governed by the policies, rules, regulations, practices, processes, and procedures of the Company as applicable to you.

5. Probationary Period

You shall be on probation for a period of 180 calendar days from the effective start date of your employment with the Company. The company may, subject to your performance or in its sole discretion, at any time extend this period of probation for an additional period upon notice to you.

Subject to the satisfactory completion of your probation including any extension thereof, your confirmation of appointment shall be done by the Company in writing.

Notwithstanding anything contained herein, during your probation period, Company may terminate your employment upon 30 calendar days' notice to you or by paying your wages in lieu of giving such notice, with or without cause, and with or without stating any reasons whatsoever.

CIAL/HR-40A

Dt: 16/05/2022

Mr. Amal R S
Vrindavan Idamonnala
Vettiyara P O
Navaikulam
Thiruvananthapuram - 695603

Dear **Mr. Amal**,

Sub: Offer of Appointment as **Junior Assistant Grade II Trainee**

With reference to the Written Test conducted on 12/12/2021 and Interview you had with us on 31/03/2022, we have pleasure in offering you appointment as **Junior Assistant Grade II Trainee** in **Cochin International Airport Limited** on the following terms and conditions.

- I. Your appointment will be subject to fulfillment of the following conditions:
 - a. Certification of Medical Fitness by the Medical Institution authorized by CIAL.
 - b. Submission of Police Clearance Certificate as proof of character and antecedents from the Superintendent/Commissioner of Police of your region.
 - c. Production of all Certificates in original satisfying the eligibility conditions prescribed by the Company.
- II. On appointment to the post, you will be governed by the undermentioned terms and conditions of employment.
 1. You will be on Training for a period of one year as per the Trainee Scheme of the Company with respect to your grade.
 2. You will be paid Rs.25,000/- (Rupees Twenty Five thousand only) per month as consolidated emoluments during the Training period.
 3. You will be eligible for Contributory Provident Fund at the rate applicable from time to time.
 4. You will be eligible for leave with salary as per the Leave Rules of the Company.
 5. The training as per the Trainee Scheme involves multi-tasking, rigorous on the job and off the job training with a considerable cost to the Company. You will be required to execute a Service Agreement Bond at the time of joining that you would serve the Company for a minimum period of three years from the date of joining.

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26. You are liable to be posted to any department/branch/unit/project location/ subsidiary/joint venture of the Company or transferred/deputed to any department/branch/unit/project location/ subsidiary/joint venture currently in existence or to be formed in future that may be located anywhere in India or abroad.
27. Your service is liable for termination on one month's notice or pay in lieu thereof, on either side.
28. If interested, you are requested to return the duplicate copy of this letter duly signed by you as token of your acceptance of the terms and conditions contained therein, on or before **21st May 2022** and report for a medical checkup on or before **23rd May 2022**. On fulfillment of the conditions as stipulated in Para I(a) to I(c), you are required to report for joining on or before **2nd June 2022**.
29. In case of non-fulfillment of the conditions mentioned in Sl.No.II(28), it will be presumed that you are not interested to take up the employment offered and alternate arrangements will be made by the Management of the Company for filling up the above post without any further intimation to you.

Yours faithfully,



S SUHAS IAS
MANAGING DIRECTOR

Agreed and Accepted the above Terms and Conditions

Signature of the Candidate

Student Placements BSc Chemistry 2021-22



JOIN INDIAN NAVY

Directorate of Manpower
Planning & Recruitment
C WING
IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

11 Nov 22

CALL LETTER FOR RECRUITMENT MEDICAL EXAMINATION CUM ENROLMENT IN THE INDIAN NAVY - AGNIVEER (SSR) 01/2022 BATCH

Dear **Anandhu p kumar**,

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **Agniveer (SSR) 01/2022** batch. Your enrolment will be subject to your clearing the recruitment medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **23/11/22 06:30 hrs.**
3. You have been appointed against your registration number **G3600050NL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars / Information uploaded or declared during application process not matching with original documents.
5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka.
6. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, Cross-Country, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
7. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
8. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during induction medical, you will be invalided out from the service through a Medical Board as per current orders.
9. During your training period and thereafter, you will be entitled to full pay and allowances, entitled uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.



Mr. Anand K R
Balakrishna Vilasam
Arayil, Pakalkuri PO
Thiruvananthapuram- 695604
India

Deutsche Bank AG
Block B1
Nirlon Knowledge Park
Western Express Highway
Goregaon (E)
Mumbai 400 063

Tel +91 (22) 7180 3000

January 12, 2024

Dear Anand,

With effect from **March 14, 2024**, we are pleased to inform you that you are being offered employment with Deutsche Bank AG (Bank) as LOR9 as regular staff.

The terms and conditions of your employment are as follows:

Job Grade: 9

Functional Title Sales Manager - Premium Banking

Fixed Pay and Benefits

| Sl. No. | Particulars | Annual Amount (INR) |
|---------|--|---------------------|
| 1 | Basic Salary | |
| 2 | Salary Allowance (Cash Allowance) | |
| A | Fixed Pay (Total of 1 and 2 above) | |
| B | Benefits Basket | |
| C | Provident Fund (Employer Contribution) | |
| D | Gratuity (subject to provisions of Gratuity Act) | |
| I | Total of A,B,C,D above | |

Your Salary Allowance and Benefits Basket together constitutes your Flexi Basket. You can select your own benefit(s) from the list of benefits applicable for your grade, as provided in Schedule 1. You can further make necessary allocations towards your selected benefits from the Flexi Basket, as per policy guidelines. The amount in Flexi Basket that remains unallocated, i.e., not utilized towards any benefit, will be paid to you in cash, through monthly payroll. Further details on benefits selection are provided in Schedule 1.





Anand K R

If you join the Bank part-way through a calendar or fiscal year, your Basic Salary, Salary Allowance and Benefits Basket will be pro-rated, as applicable, to reflect the period of your service with the Bank in the relevant year. Any payment of your salary or other sum due to you from the Bank will be subject to any and all applicable withholding and/or other taxes payable and the Bank will in such case be entitled to deduct or retain the amount of such tax from any sum payable to you. You will be solely responsible to pay all taxes and any other imposts as may be levied or assessed by any competent authority in any jurisdiction on any sums paid and/or other benefits provided to you by the Bank.

You agree that the Bank may deduct from your remuneration any sums due from you to the Bank including, without limitation, your pension contributions (if any) and any overpayments, loans or advances made to you by the Bank or any other company in the Group.

- Transfer:** You are liable to be transferred or seconded to other departments, divisions, locations with the Bank or any of the Deutsche Group Companies in India or abroad. Any such transfer or secondment will not break your period of employment with the Bank.
- You must therefore, be prepared at any time to undertake duties (other than or in addition to those for which you were specially engaged) at any such location (whether in India or abroad) which the Bank may require of you from time to time.
- Group Insurance:** You will be covered under the Group Personal Accident Insurance & Group Life Insurance Policies in accordance with the Bank's policy. The sum assured will be your 36 months gross salary under each policy subject to your meeting all of the Bank's prevailing insurance/underwriting requirements.
- Until confirmation by the insurance company that you have fulfilled these requirements, the sum insured will be the insurance company's discretion.
- Provident Fund:** The Bank will make a contribution towards your Provident Fund as per the requirements of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. You will also be required to make an equal contribution towards your Provident Fund.
- Gratuity:** You will be governed by the Deutsche Bank's Gratuity Scheme. We shall be pleased to discuss this with you upon your joining.
- Leave:** 25 working days per annum.
- Accountability:** You shall properly, diligently and honestly perform all the duties which the Bank may assign to you from time to time and shall faithfully account for and deliver to the Bank all monies, securities or other property belonging to the Bank which may come into your possession, custody or control.
- Confidentiality:** You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party, any confidential or proprietary information of the Bank or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and the Bank, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of the Bank, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws.
- Provided, however, that you shall not make any disclosures before providing the Bank with a reasonable opportunity to seek a protective order.



Anand K R



Notwithstanding the foregoing, confidential information of the Bank, or its group companies, if any, shall not include

- (a) Information that was already known to you at the time of the receipt,
- (b) Information that is or becomes freely and generally available to the public through no wrongful act of yours,
- (c) Information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or
- (d) Information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

Compliance:

In view of the importance of security, confidentiality and fair dealing practices, your attention is drawn to the rules set out in the Deutsche Bank Group Compliance Manual, which are applicable to you.

You will also be expected to comply with all the local compliance requirements of our overseas offices if applicable in addition to the local compliance requirements of the Government of India. A breach of the Group Compliance rules or local rules is a disciplinary offence justifying termination for cause.

You will carefully observe the laws, regulations, customs and habits of India and any other country where you may be posted as a part of your employment with the Bank. In particular, you are required to abstain from any political activities.

Monitoring Policy:

Please note that as per DB Group Policy, telephone conversations of Group personnel may be recorded for the purposes of creating a record of transactions, and for compliance purposes. Any recordings will be stored securely, and will not be disclosed outside the Group, except as required by law.

Further please note that the emails sent to you and by you may be monitored, from time to time, for the purposes of identifying any non-compliance with Bank policies, or applicable laws. If such monitoring discloses any breaches of any laws or Bank policies disciplinary action may follow, including dismissal from the services of the Bank.

Intellectual Property:

To the extent the Indian copyright laws or the laws of any jurisdiction bound to recognize rights of copyright, author's rights or any similar other rights so permit, all services rendered by you hereunder, and the work product resulting from same, are and shall be deemed to be performed by you as works made during the course of your employment with the Bank, and are and shall be the sole and exclusive property of the Bank.

To the extent such laws or any rule of law does not so permit, then you expressly agree to assign to the Bank any and all rights, title and interest which the Bank has or hereafter acquires in such services and work product, including without limitation, any and all rights to copyrights, trademarks and trade secrets thereto.



Anand K R



You also agree that all Inventions and Intellectual Property generated or conceived or reduced to practice or learned by you, either alone or jointly with others, during your employment by the Bank and thereafter, shall be the sole property of the Bank and its assigns, and the Bank and its assigns shall be the sole owner of all patent applications and all patents issued in connection therewith, provided however, that such Inventions in any way result from or relate to tasks assigned to you during your employment at the Bank, or which result from or relate to tasks, projects or products being conducted or made within the Bank about which you obtained substantial knowledge during your employment at the Bank.

You hereby assign to the Bank any and all rights, title and interest which you have in such Inventions, and agree to assign to the Bank any and all rights, title and interest which you may hereafter acquire in such Inventions.

For the purposes of this Agreement, "Inventions" shall mean invention and/or discoveries, and shall include without limitation, any of the following as applicable: all original works of authorship, discoveries, developments, designs, improvements, inventions, formulae, processes, techniques, computer programs, strategies, trade secrets specific computer-related or telecommunications-related know-how and data.

The term "Intellectual Property" includes ideas, concepts, creations, discoveries, inventions, improvements, know how, trade secrets, trademarks, service marks, designs, utility models, tools, devices, models, methods, procedures, processes, systems, principles, algorithms, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, electronic codes, proprietary techniques, research projects, and other confidential and proprietary information, computer programming code, databases, software programs including their source code, data, documents, instruction manuals, records, memoranda, notes, user guides, in either printed or machine-readable form, whether or not copyrightable or patentable, or any written or verbal instructions or comments.

Other Employment:

Except as provided herein, during the continuance of your contract with the Bank, you shall not without the Bank's prior written approval, be directly or indirectly engaged, interested in or undertake, in whatever capacity and whether for reward or gratuitously, any trade, business, office or work whatsoever otherwise than in respect of your duties to the Bank as the Bank may so direct.

Notice Period:

Your employment may be terminated by the Bank;

In the event of your dishonesty, disloyalty, insubordination or other misconduct or breach of any rules or regulations made by the bank, without notice or any payment in lieu of notice.

Without notice or payment in lieu of notice, in the event that any of the information provided by you to the Bank regarding your background and/or previous employment is false, inaccurate or incomplete; and

Otherwise, on giving to your one month's notice in writing of the intention so to terminate your employment or on giving one month's salary in lieu of notice.

The notice period during the probation would also be one month or one month salary in lieu of notice.

After Confirmation, your services may be terminated upon giving you one month's notice in writing. If you decide to terminate your employment without giving such notice, you will be liable to pay to the Bank one month's pay and allowances, subject to satisfactory handing over of the charges to your superior.

Please note that the notice period is subject to change upon promotion to a higher grade or role as per the Bank's Policy.





Anand K R

Tax Liability: You shall be solely responsible to pay all taxes and other imposts as may be levied or assessed by any Competent Authority or any sums paid and / or other benefits provided to you by the Bank. Any payment of salary or bonus to you or any other sum due to you from the Bank shall be subject to any and all withholding and other taxes leviable or payable and the Bank shall in such case be entitled to deduct or retain the amount of such tax from any sum payable to you.

Retirement: The age of retirement with Deutsche Bank is completion of 62 years.

Other Employment Documentation: The terms of your employment with the Bank will include the terms of this letter of appointment and any employee, policies, code of conduct and employee handbook of the Bank, as updated, from time to time ("Employee Documentation").
A latest copy of the Employment Documentation will be available online.
You are advised to keep yourself updated on such Employee Documentation.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This offer is made to you on the clear understanding that the certificates, testimonials and information given by you regarding your background and your previous employment including the medical declaration given by you. In the event of it being found that the declaration/information/certificates/testimonials are not correct or that you have suppressed material facts from the Bank, your services are liable to be terminated forthwith.

Please indicate your acceptance of the above terms and conditions by signing and returning to us a duplicate of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Bank.**

Yours truly,
Deutsche Bank AG

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

I have gone through the terms and conditions of this employment in detail and understand the same clearly.

Signed: 

Name: Anand K R

Dated: 12 January 2024 | 11:31 PM SGT

Date of Joining: 14/03/2024

Anand K R



Schedule 1

The benefits under Flexi Pay are listed below. You can allocate your Flexi Basket (sum of your Salary Allowance and Benefits Basket) towards the following benefits.

Any unutilized amount in your Flexi Basket, i.e. any amount not allocated towards any benefit, will be paid in cash through the monthly payroll net of taxes in the form of Balance Supplementary Allowance.

| Benefit | Annual allocation limit (INR) |
|--------------------------------|---|
| House Rent Allowance | 5% of Basic to 50% of Basic |
| Medical Allowance* | Up to 15,000 |
| Lunch Coupons (Sodexo)** | Zero, 14,400 or 25,200 |
| Leave Travel Allowance* | Amount available in Flexi Basket as per your allocation |
| Children Education Allowance** | 2,400 |
| Children Hostel Allowance** | 7,200 |

*Reimbursement mode of payment – allocated amount withheld and paid on presentation of bills/ receipts or at the end of the tax year (net of taxes)

**These benefits are either available at a particular value or not available at all. There is no requirement for presentation of bills/ receipts for these benefits

On joining, you will be invited to make your Flexi Basket election. For this you will be contacted by your Manager/ HR. If you are not contacted to state your Flexi Allocation within 15 days of your joining, please notify your Manager/ HR BP immediately.

Medical Insurance: You, your spouse and your dependent children will be covered under the Group Hospitalization Insurance policy on family floater basis of INR 100,000. The benefits provided include cashless hospitalization facility and reimbursement of hospitalization expenses, subject to meeting all the prevailing insurance/ underwriting requirements of the insurance company.

Personal Accident Insurance: You will be covered under the Group Personal Accident Insurance policy for the Bank. The sum assured will be equivalent to your 36 months' Basic Salary and Salary Allowance, subject to your meeting all the prevailing insurance/ underwriting requirements of the insurance company. Until confirmation by the insurance company that you have fulfilled these requirements, the sum insured will be at the insurance company's discretion.

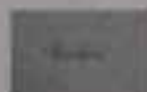
Life Insurance: You will be covered under the Group Term Life Insurance policy for the Bank. The sum assured will be equivalent to your 36 months' Basic Salary and Salary Allowance, subject to your meeting all the prevailing insurance/ underwriting requirements of the insurance company. Until confirmation by the insurance company that you have fulfilled these requirements, the sum insured will be at the insurance company's discretion.

Provident Fund: The Bank will make a contribution towards your Provident Fund as per the requirements of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

If you are an International Worker or during your employment lifecycle, if you become an international worker by dint of having attained a citizenship of another country, your Provident Fund contribution will be computed on your Fixed Pay minus allowances allocated for specific purposes e.g. housing, car, leave travel, etc. The exact amount of the Provident Fund contribution will be determined basis your Flexi Basket allocations post your joining the Bank, and the same may also vary basis changes in your Flexi Pay allocations in line with the statutory provisions.

You will also be required to make an equal contribution towards your Provident Fund.

Gratuity: You will be covered under the Bank's gratuity policy.



THE BAR COUNCIL OF KERALA

PROVISIONAL CERTIFICATE OF ENROLMENT

Roll.No. K/2885/2022

Valid up to 17-09-2023



SUBJECT TO VERIFICATION OF LAW DEGREE

This is to certify that Sri/Smt. ARYA AJIKUMAR

JEEVAN NIKETH, KATTADI, KATTADI, KOLLAM, 691537

*has been admitted as an Advocate on the Roll of the Bar Council of Kerala on
the 18TH day of SEPTEMBER, 2022 under the provisions of
Section 17 of the Advocates' Act (Act 25 of 1961)*

Given under the Seal of the Bar Council of Kerala

Bar Council of Kerala
Bar Council Bhavan
High Court Campus
Ernakulam

Reg No : 2346/2022

Dated 18-09-2022

Chairman



Nithin Vijay

Punartham House

Venkulam

EDAVA -695311

Date: 20th September 2022

File: TOP/OFL-07/022

SUB: Employment offer for Mr. Nithin Vijay as Accountant at Triumph Oilfield Products
(P) Ltd

We are pleased to offer you employment in the position of Accountant at Triumph Oilfield Products (P) Ltd Chennai

- You will be responsible for distributing the financial resources of Triumph Oilfield Products Chennai and responsible for the budget planning, and supports the top management team by offering insights and financial advice that will allow them to make the best business decisions for the company.

DUTIES & RESPONSIBILITIES.

- Responsible for all aspects of financial management, contributing in budget preparation, forecasting & variance analysis.
- Responsible for Implementing appropriate internal controls and monitor cash flow.
- Responsible to follow up and registration of petty cash liquidation with petty cash holders
- Maintain full accountability for all financial reports.
- Follow up the bank deposits from customers' settlement.
- Making suppliers settlement according to aging and their statement.
- Documents financial transactions by entries account information.
- Responsible for monthly and year end closing, analyzing and reporting operating results, reconciling balance sheet accounts, prepare audit schedules and support audit of financial statements.
- Good supporter for top management, maintaining customers' relationship with high efficiency in preparing adequate operation strategies.
- Working with cross functional team to make sure the company achieves compliance.
- Supporting the implementation for accounting software, with recommendations on policies and procedure, business processes and data acquisition from legacy system.
- Responsible for the Payment Collection
- Responsible to file the GST returns, Income tax returns, Export and import formalities, E way Bill preparation in consultation with the auditor assigned by the company.
- Preparation of MIS and inform the management accordingly
- Preparation of Job costing in consultation with Operations Manager
- Assisting Purchase in Charge for his purchasing process in case required.

Regd Office & Works : Plot No :7, Mahalakshmi Nagar Thiruneermalai Road, Thirumudivakkam

Chennai-600044 Email: info@triumphos.com Website : www.triumphos.com



TRIUMPH OILFIELD PRODUCTS PVT LTD.

CIN : U29190TN2021PTC140501, GSTIN : 33AAICT3388D1ZB

1. **Job Location:** Place of work will be at our company at Triumph Oilfield Products (P) Ltd Chennai India and transferrable to any part of India as per the company requirements
2. Single Bachelor Accommodation will be provided by the company.
3. Your salary and allowances are as below:

1) Basic Salary INR 25,000 Basic+ Single Bachelor Accommodation

Leave Rules ; As applicable by the Law and regulations accordings to private limited establishments in India .

Joining Period : Within 2 Days from this offer letter date means September 22nd 2022

This appointment is subject to the following terms and conditions:

1. You are required to serve a probationary period of 3 months after which your service will be confirmed subject to satisfactory performance. The probationary period may be extended or shortened at the absolute discretion of the Company. During the probationary period, the appointment may be terminated by either party giving three months notice in writing to the other party.

Best Regards,

Sudhakaran V P

Nithin Vijay

General Manager

Acknowledgement & Acceptance

(Authorized Signatory)

Regd Office & Works : Plot No :7,Mahalakshmi Nagar Thiruneermalai Road, Thirumudivakkam

Chennai-600044 Email:info@triumphos.com Website :www.triumphos.com





Offer Letter

05 May 2022

Dear Mr. Amal Vijayan

Further to the interview held at our Head Office, we have the pleasure in offering you an employment with Lulu International Exchange B.S.C (C) Bahrain. The offer for which will be as follows:

1. You will be working with us in the capacity of 'Cabin Sales Cashier' for our branches in Bahrain.
2. You will be on probation for a period up to 3 months during which your services can be terminated by us without notice or assigning any reasons.
3. You will be deployed at any location where the company has its business.

4. The monthly remuneration will be as follows:

| | |
|---------------------|---|
| Basic Salary | : BHD 130/- (BHD One Hundred Thirty Only) |
| Living Expense | : BHD 50/- (BHD Fifty Only) |
| Conveyance | : BHD 20/- (BHD Twenty Only) |
| HR Allowance | : BHD 25/- (BHD Twenty Five Only) |
| Total Salary | : BHD 225/- (BHD Two Hundred Twenty Five Only) |

5. The HRA mentioned here is 25 BHD which will be provided to you if you are staying on your own. However, in case you decide to stay in the Company Accommodation 25 BHD will be deducted from your salary per month.
6. BHD 10/- Will be paid as a Risk Allowance only for the days worked in the company.
7. You will be eligible for 30 days of paid annual vacation. And will provide return air ticket on completion of every 24 months of service which can be availed anytime during the eligibility year.
8. After the probation period your continuity of service will be based on the satisfactory achievement of assigned performance-based target which will be review on a quarterly basis.

Please sign and return a copy of this letter as your acceptance of the above terms of employment, failing which it shall be deemed that the offer is not accepted by you.

Kindly note that this offer is subject to the Company obtaining satisfactory employment references. The company reserves the right to withdraw the offer, should the references found to be unsatisfactory to the Management.

With Best Regards,
For Lulu International Exchange B.S.C (C)

Edison Fernandez
General Manager



I, AMAL VIJAYAN, holder of INDIA Passport, bearing No. U9725055 accept the above-mentioned employment terms.

Signature [Signature]

Date 8/5/2022

LuLu International Exchange BSC (C)
Commercial Office No. 1086,
First Floor, Building 1723, Road 4041,
Block 740, PO Box 75154, Area A'ail,
Kingdom of Bahrain
Tel +973 17641290
Fax +973 17641257

भारत सरकार
अन्तरिक्ष विभाग
विक्रम साराभाई अन्तरिक्ष केन्द्र
तिरुवनन्तपुरम - 695022, भारत
दूरभाष : 0471 - 2562444 / 2562555
फैक्स : 0471 - 2705345



Government of India
Department of Space
Vikram Sarabhai Space Centre
Thiruvananthapuram - 695 022, India
Telephone : 0471-2562444 / 2562555
Fax : 0471 - 2705345

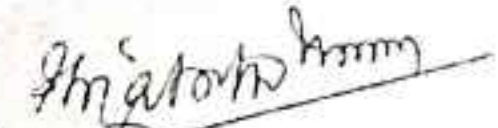
सं.2/3/जीएसएस/जीआर/टी-8035
No.2/3/GSS/GR/T-8035

सामान्य सेवा अनुभाग / General Services Section
दिसंबर / December 23, 2022

OFFICE ORDER

Shri/Smt./Kum. SUHANA S is appointed as GRADUATE APPRENTICE in the field of COMPUTER APPLICATION under the Apprentices Act of 1961, as amended from time to time, for a period of one year with effect from the forenoon of 19.12.2022 on a consolidated monthly stipend of Rs.9000/- (Rupees Nine thousand only) and posted to PSD for training.


Other terms and conditions of appointment of Shri/Smt./Kum. SUHANA S as trainee will be as mentioned in the Offer of training VSSC/RMT/9.2/GA/2022 dated 01.12.2022 and the Contract of Apprenticeship signed/executed by him/her on 19.12.2022 in this regard.


(एलिज़बेथ थॉमस/Elizabeth Thomas)
प्रशासन अधिकारी/Administrative Officer

To

Shri/Smt./Kum. SUHANA S
✓ CODE: T-8035
GRAD. APP. (COMPUTER APPLICATION)
PSD

- Through proper channel


PREMKUMAR MR
प्रेमकुमार एम. आर.
SENIOR PURCHASE & STORES OFFICER
वरिष्ठ क्रय एवं भंडार अधिकारी

0471-2565870/2565871
Email id: hr@vsssc.gov.in

प्रतीकृत भर्ती डीए/REGISTERED A/D

भारत सरकार/ Government of India
अंतरिक्ष विभाग/ Department of Space
विक्रम साराभाई अंतरिक्ष केंद्र/ VIKRAM SARABHAI SPACE CENTRE
थ्रिस्सूर/ Thiruvananthapuram - 695 022

भर्ती एवं समीक्षा विभाग/
RECRUITMENT & REVIEW DEPT
दिनांक/Date: 01.12.2022

No. वीएसएससी/भर्ती/VSSC/RMT/9.7/GA/2022

श्री/श्रीमती/कु./Shri/Smt/Kum.

Suhana S
Anwarsha Manzil
Velichikkala PO
Kollam
Pin Code: 691573
Ph. No. 7736158690 9744529739

महोदय/महोदया/Sir/Madam,

With reference to your application dated 15.10.2022 and having considered your academic performance, we are pleased to offer you the position of **Graduate Apprentice (Computer Application)** on a provisional basis, with the following terms and conditions.

- This apprenticeship training has been arranged under the Apprentices Act, 1961 and your training will be governed by the provisions of the said Act as amended from time to time.
- The period of apprenticeship training will be **one year** from the date of your reporting for training and during this period you will be paid a consolidated monthly stipend of **₹ 9000/- (Rupees Nine Thousand only)**. No other allowances shall be admissible.
- Your training will be terminated at any time without notice and without assigning any reason thereof, in case you are found to be engaged in any activity, which is detrimental to the interest of this Centre, or on receipt of a negative report regarding your character and antecedents from the Competent Authority.
- This offer of apprenticeship training will be subject to you being found medically fit by the competent medical authority. (A Medical Certificate of Fitness, in the enclosed form issued by a Civil Surgeon or a District Medical Officer or a Medical Officer of equivalent Status (Allopathy) should be submitted at the time of reporting for training). **In respect of female candidate, a certificate from a Lady Medical Officer of the above status is only acceptable.**
- You will have to execute a Contract which will be initiated online in the website **www.mhrdnats.gov.in**, at the time of joining. **For this, you are required to bring a printout of your registration in the website www.mhrdnats.gov.in.** To register, please refer to your email id given in your application form for further instructions.
- The training will further be subject to producing the following documents at the time of joining:
 - A declaration in the prescribed form (Copy will be given at the time of Joining) regarding your marital status.
 - Documentary evidence (original certificates and self-attested copies of such documents) regarding date of birth, nationality, educational qualifications, caste/community if belongs to SC/ST; Non-Creamy Layer Certificate (issued by Tahsildar) if belongs to OBC, Income & Asset Certificate if belongs to EWS**

कृपया हमारा पत्र देखें। P. 1/1

Date: 05-08-2022

Ms. Jasmi S,
Empcode -1577282

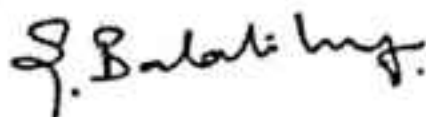
DEPUTATION LETTER

Further to clause 3 of your letter of employment, we are pleased to advise you that your services are being deputed to SBI Cards & Payment Services Limited with effect from 08-08-2022 and your reporting time is 09:30 AM at their KOLLAM office. The terms and conditions of your deputation will be as follows:

1. You will, with effect from 08-08-2022, be required to work at our clients office/ premises at any of their locations.
2. During the tenure of the deputation, you will continue to be an employee of Randstad.
3. In the day to day functioning or carrying out all responsibilities, you will receive instructions from SBI Cards & Payment Services Limited and will undertake to abide by any suggestions, etc. given by any assigned person(s).
4. You shall also abide by any training that may be offered to you by SBI Cards & Payment Services Limited.
5. You shall be bound to follow the working hours of SBI Cards & Payment Services Limited.
6. You shall take care not to disclose confidential information / trade secrets, etc that you may come across in the course of your responsibilities to anyone outside SBI Cards & Payment Services Limited and use such information only in connection with the service provided to SBI Cards & Payment Services Limited.
7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against SBI Cards & Payment Services Limited. This arrangement is purely a contractual agreement between Randstad and SBI Cards & Payment Services Limited for the time specified.
8. You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of SBI Cards & Payment Services Limited or outside, and if you were at any time found indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
9. You shall be responsible for protecting the property of SBI Cards & Payment Services Limited entrusted to you in the due discharge of your duties and shall indemnify SBI Cards & Payment Services Limited when there is a loss of any kind to the said property.

All the other terms and conditions of your employment remain unchanged.
As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

I, Jasmi S have read and hereby accept the above mentioned terms and conditions

Signature : 2338318

Date : 05-08-2022 10:50:21

Date:05-08-2022

Welcome Note

Dear Ms. Jasmi S

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to **Click here to log in Randstad Portal**
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

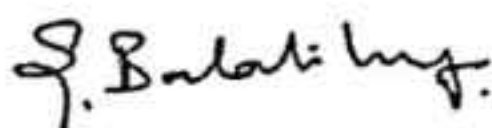
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Schedule A

Assignment Details of Jasmi S

Name Jasmi S
Client Name SBI Cards & Payment Services Limited
Place of Deputed KOLLAM
Designation Branch Relationship Executive--E
Start date of Assignment 08-08-2022
End date of Assignment 07-08-2023

Annexure 1: Salary Break - Up Details

| Component | Monthly | Yearly |
|----------------------------------|------------------|-------------------|
| Basic | 20,218.00 | 242,616.00 |
| Statutory Bonus | 1,684.00 | 20,208.00 |
| Gross Salary | 21,902.00 | 262,824.00 |
| Employer's Contribution to EPF | 2,426.00 | 29,112.00 |
| Insurance | 62.00 | 744.00 |
| CTC (Cost to the company) | 24,390.00 | 292,680.00 |
| Employee's Contribution to EPF | 2,426.00 | 29,112.00 |
| Total Deduction | 2,426.00 | 29,112.00 |
| Net-Take Home | 19,476.00 | 233,712.00 |

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.
* Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Accepted By

S. Balakrishnan

2338318

Authorized Signatory
Balakrishnan S
Head - HRSSC

Jasmi S

11-08-2022

To
Manoop Manasa Kumar K
Employee Code: 102818

Dear Manoop,

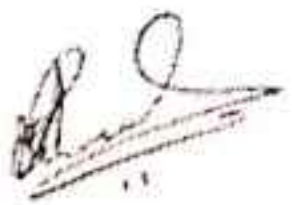
Sub: Confirmation

With reference to your offer/ appointment letter dated 27-11-2021 based on which you joined this company as Customer Relation Executive. We are now pleased to confirm your services with effect from **24-08-2022**.

All other terms of your employment remain the same as stated in your offer/ appointment letter referred above.

We take this opportunity to wish you a long, happy, and successful career with Lulu International Shopping Malls Pvt Ltd

Sincerely yours,
For Lulu International Shopping Malls Pvt Ltd



Harikrishnan Ramachandran
Manager - Hr

25/06/2022

MS. SYAMA MOHAN

SYAMAGEETHAM, KURAMANNA
MUKHATHALA P O THRIKKOVILATTAM
KOLLAM KERALA

Dear MS. SYAMA MOHAN

Letter of Appointment – the position of CASHIER.

Congratulations!

With reference to your application and the interview you had with us, we are pleased to appoint you in our Company as a CASHIER. (Employee ID No 107048).

This Appointment Letter sets out the terms and conditions of your employment with our Company LULU HYPERMARKET, a division of Lulu International Shopping Malls Pvt. Ltd. This letter and the terms and conditions in it will continue to apply to your employment, notwithstanding any change in your position, duties, remuneration, hours of work or location, unless otherwise agreed in writing.

You are requested to read this letter carefully and indicate your unconditional acceptance of this by signing and returning to us the enclosed duplicate copy of this letter.

1 Position

You will be employed initially by us on a full-time basis in the position of CASHIER or such other position as the Company may deem fit.

2 Term

Your employment will commence on 25 JUNE 2022 and will continue until termination in accordance with this letter or otherwise.

3 Remuneration

You will receive a CONSOLIDATED SALARY of Rs. 12,674/- only per month. You will not be entitled to receive any additional payment whatsoever other than the aforesaid consolidated monthly salary.

KK/HR/OL/Jul/67/2022

30th July 2022

Ms. Chithra U
Kelepurathuveedu
Plakkadu
Adichanalloor P.O
Kollam - 691573

Dear Ms. Chithra,

Letter of Intent

KIMSHEALTH, a known brand for quality healthcare delivery in India and in the GCC, has its flagship hospital in Trivandrum, Kerala. It is a multi-specialty quaternary care facility, which has emerged as one of the leading research and academic centers in South India, with a global outreach. KIMS has covetable national and international accreditations like NABH & ACHSI. KIMSHEALTH has evolved as one of the largest corporate healthcare group in Asia & Middle East with our network of 7 Hospitals & 15 Medical Centres with a capacity of more than 2000 beds in India and GCC.

Thank you for the interest shown with KIMS for the position of Executive - Insurance in the Department of Operations and based on your application and our interaction we had with you, we are pleased to inform you that we can take the discussion forward on the following terms and conditions.

Your Gross monthly salary will be Rs. 23,000/- (Rupees Twenty Three Thousand Only) and the Total Cost to the Company (CTC per annum) will be Rs. 3.1/- lakhs per annum.

We expect you to be on-board at the earliest. You are required to meet Mr. Shiraz, Department of Human Resources, at KIMS Kollam for completing joining formalities.

You will be based at KIMSHEALTH KOLLAM. You will receive detailed appointment order on joining the Company.

The validity of this intent shall be for a period of seven working days from the date of receipt of this letter. This letter becomes null and void automatically unless otherwise notified in writing upon the lapse of intent period.

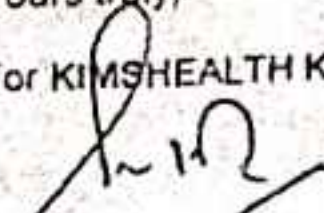
Please sign and return the duplicate copy of this letter as a token of acceptance of this offer.

Please note, this is a conditional offer and KIMS has the liberty to withdraw the offer at any point of time, with or without notice if your reference check/background verification is found negative and also if you fail to clear the Pre-employment medicals which includes COVID Test. You are required to be in Quarantine and follow the COVID protocols per the State Government discretion.

We welcome you and look forward to a long and mutually promising association with us.

Yours truly,

For KIMSHEALTH KOLLAM,


Kripesh Hargharan

Group Head - Human Resources

A PROJECT OF KIMS KOLLAM MULTI SPECIALITY HOSPITAL INDIA PRIVATE LIMITED
(Formerly known as Kollam Multi Speciality Hospital India Private Limited)

KIMSHEALTH KOLLAM, Kollam, Kerala
For: 0474 2537000 | E: kims@kimshealth.com | Website: www.kimshealth.com
Reg. Office: P.B. No. 1, Anayara P.O., Trivandrum - 695 028, Kerala | Tel: 0474 2537000 | Email: kims@kimshealth.com | Website: www.kimshealth.com

25/06/2022

MS. DIVYA B

VAZHAPPUZH,
KIZHAKKATHIL KARANAD P O
KOLLAM
KERALA

Dear MS. DIVYA B

• Letter of Appointment - the position of CASHIER.

Congratulations!

With reference to your application and the interview you had with us, we are pleased to appoint you in our Company as a CASHIER. (Employee ID No 107028).

This Appointment Letter sets out the terms and conditions of your employment with our Company LULU HYPERMARKET, a division of Lulu International Shopping Malls Pvt. Ltd. This letter and the terms and conditions in it will continue to apply to your employment, notwithstanding any change in your position, duties, remuneration, hours of work or location, unless otherwise agreed in writing.

You are requested to read this letter carefully and indicate your unconditional acceptance of this by signing and returning to us the enclosed duplicate copy of this letter.

1 Position

You will be employed initially by us on a full-time basis in the position of CASHIER or such other position as the Company may deem fit.

2 Term

Your employment will commence on 25 JUNE 2022 and will continue until termination in accordance with this letter or otherwise.

3 Remuneration

You will receive a CONSOLIDATED SALARY of Rs. 12,674/- only per month. You will not be entitled to receive any additional payment whatsoever other than the aforesaid consolidated monthly salary.

കൊല്ലം ജില്ലാ പട്ടികജാതി വികസന ഓഫീസറുടെ നടപടി ഉത്തരവ്
നിലവിൽ ബീന എസ്. എസ്

[Handwritten Signature]

വിഷയം - പട്ടികജാതി വികസനം - പട്ടികജാതി പ്രൊമോട്ടർ നിയമനം - 2022-23 -
 ഇത്തരം ബ്ലോക്ക് പട്ടികജാതി വികസന ഓഫീസിൽ പ്രൊമോട്ടർമാരെ
 നിയമിച്ചുകൊണ്ട് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു

- പരാമർശം -**
1. സ.ഉ. (സെ.) നം. 6/2022/പജ പബ.വിവ. തീയതി - 22.01.2022
 2. പട്ടികജാതി വികസന വകുപ്പ് വയറക്ടറുടെ 11.02.2022 - ലെ
 SCDD/658/2022-A2 (Dev. A) നം. വിജ്ഞാപനം
 3. 03.04.2022 തീയതിയിൽ നടത്തിയ എഴുത്തു പരീക്ഷ (ഒ.എം.ആർ ടൈപ്പ്)
 4. ഈ ഓഫീസിലെ 28.04.2022 - ലെ ഉത്തര നം. ഉത്തരവ്
 5. 06.05.2022, 07.05.2022 എന്നീ തീയതികളിൽ നടത്തിയ അഭിമുഖം
 6. ഈ ഓഫീസിലെ 25.06.2022 - ലെ എ3-1218/22 നം. ഉത്തരവ്

ഉത്തരവ് നമ്പർ: എ3-1218/22 (11)

തീയതി: 25.06.2022

പട്ടികജാതി വികസന വകുപ്പ് ആവിഷ്കരിക്കുന്ന വിവിധ പദ്ധതികൾ നടപ്പിലാക്കുന്നതിന് സഹായിക്കുന്നതിനായി ഓരോ ഗ്രാമപഞ്ചായത്തിലും ഓരോന്നും, മുനിസിപ്പാലിറ്റികളിൽ രണ്ട്/മൂന്നും കോർപ്പറേഷനുകളിൽ അഞ്ചും വീതം പട്ടികജാതി പ്രൊമോട്ടർമാരെ നിയമിക്കുന്നതിന് നിലവിൽ വ്യവസ്ഥയുണ്ട്. 2022-23 വർഷം പട്ടികജാതി പ്രൊമോട്ടർമാരെ നിയമിക്കുന്നതിന് അനുമതി നൽകിക്കൊണ്ടുള്ള പരാമർശം (1) സർക്കാർ ഉത്തരവിലെ മാനദണ്ഡങ്ങൾക്ക് വിധേയമായി പരാമർശം (2) പ്രകാരം വിജ്ഞാപനം പുറപ്പെടുവിച്ചതിന്റെ അടിസ്ഥാനത്തിൽ കൊല്ലം ജില്ലയിൽ വിവിധ ബ്ലോക്ക്/മുനിസിപ്പാലിറ്റി/കോർപ്പറേഷൻ പട്ടികജാതി വികസന ഓഫീസുകളിൽ പട്ടികജാതി പ്രൊമോട്ടറായി നിയമിക്കപ്പെടുന്നതിന് അപേക്ഷ സമർപ്പിച്ചവർക്ക് പരാമർശം (3) പ്രകാരം എഴുത്തു പരീക്ഷ നടത്തുകയും ടി എഴുത്തു പരീക്ഷയിൽ ലഭിച്ച മാർക്കിന്റെ അടിസ്ഥാനത്തിൽ പരാമർശം (4) പ്രകാരം സാധ്യതാ ലിസ്റ്റ് തയ്യാറാക്കി പ്രസിദ്ധപ്പെടുത്തുകയും ചെയ്തിരുന്നു. സാധ്യതാ ലിസ്റ്റിൽ ഉൾപ്പെട്ടവർക്കായി പരാമർശം (5) പ്രകാരം നടത്തിയ കുടിക്കാഴ്ചയുടെയും എഴുത്തു പരീക്ഷയ്ക്ക് ലഭിച്ചിരുന്ന മാർക്കിന്റെയും അടിസ്ഥാനത്തിൽ കൊല്ലം ജില്ലയിലെ ഓരോ തദ്ദേശ സ്ഥാപനത്തിലേക്കുമുള്ള നാല് പട്ടിക പ്രസിദ്ധീകരിച്ച് പരാമർശം (6) പ്രകാരം ഉത്തരവായിട്ടുണ്ട്. ടി ഉത്തരവിലെ അനുബന്ധം (11) പ്രകാരമുള്ള നാല് പട്ടികയിൽ നിന്നും ഇത്തരം ബ്ലോക്ക് പട്ടികജാതി വികസന ഓഫീസിലേക്ക് ചുവടെ പറയും പ്രകാരം പട്ടികജാതി പ്രൊമോട്ടർമാരെ നിയമിച്ചുകൊണ്ട് ഇതിനാൽ ഉത്തരവാകുന്നു.

| ക്രമ നം. | പേരും മേൽവിലാസവും | ജാതി | ജനന തീയതി, വയസ്സ് | വിദ്യാഭ്യാസ യോഗ്യത | പഞ്ചായത്തിന്റെ പേര് |
|----------|---|-------------------|-------------------|--------------------|---------------------|
| 1 | രതീഷ്. ആർ ലത്താ മന്ദിരം, കൈതക്കുഴി ആദിച്ചനല്ലൂർ പി.ഒ കൊല്ലം - 691 573 | ഹിന്ദു/ വണ്ണാൻ | 15.11.1996 25 | പ്ലസ് ടു, ഡിഗ്രി | ആദിച്ചനല്ലൂർ |
| 2 | അനൂപ്. എസ് വടക്കേവിള വീട് മീനാട് തുറസ്സ്, ചാത്തന്നൂർ പി.ഒ കൊല്ലം - 691 572 | ഹിന്ദു/ കുറവ | 24.08.1999 22 | പ്ലസ് ടു, ഡിഗ്രി | ചാത്തന്നൂർ |
| 3 | വിദ്യ തുളസി കൃഷ്ണകൃപ, മീനമ്പലം, പുത്തൻകുളം പി.ഒ, പിൻ - 691302 | ഹിന്ദു/ വണ്ണാൻ | 21.08.1997 24 | പ്ലസ് ടു, ഡിഗ്രി | കല്ലുവാതുക്കൽ |



REF : TCO/HRM/WM/CRP XI/2040576711/2022

PROCEEDINGS OF THE GENERAL MANAGER DATED 27-05-2022

1. SMT. DIVYA VIJAYAN D/O R VIJAYARAJAN PILLAI is hereby appointed as Probationary Single Window Operator-A in Canara Bank.
2. His/Her appointment in the Clerical Cadre in the Bank is strictly subject to his/her acceptance of the terms and conditions set out hereunder and he/she being found medically fit for the appointment, by a Registered Medical Practitioner of Bank's Choice or any Medical Officer not below the rank of Assistant Civil Surgeon (prescribed format enclosed).
3. He/She shall be fixed on a Basic Pay of Rs. 17,900/- P.M. in the Pay Scale of 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920. He/She shall be eligible for corresponding Dearness Allowance and other allowances, applicable in the prescribed clerical scale as per the provisions of the settlements / awards to the award staff of the Bank, in force from time to time.
4. During the period of probation he/she shall be paid salary and emoluments as prescribed for clerical scale as per the provisions of the settlements / awards to the award staff of the Bank, in force from time to time.

| Basic | DA | HRA |
|-------------|--------------------|-------------------------------------|
| ₹. 17,900/- | As per Index Level | Depending upon the place of posting |

5. While he/she shall be eligible for Pay, allowances and other perquisites as per the Bipartite settlement, as modified from time to time, perquisites and other facilities which are not within the purview of Industrial Level Bipartite Settlement, may be applied to him/her on such basis, as may be decided by the Bank from time to time.
6. If he/she is confirmed in the services of the Bank his/her salary and emoluments will be such as would be set out in the order of confirmation.
7. He/She shall abide by the rules and regulations as provided for in the relevant settlements/ awards as applicable to the award staff of the Bank, in force, from time to time.
8. He/She is required to execute a Service Agreement in Form-12 set out in Chapter VI of the "Service Code" of the Bank and govern himself /herself in accordance therewith.
9. He/She shall be on probation for a period of SIX MONTHS from the date of joining, which may be extended by a further period not exceeding 3 months. Notwithstanding what is stated herein his/her services are liable to be dispensed with at the sole discretion of the Bank, without assigning any reasons therefore but with one month's notice or on payment of a month's salary and allowance, in lieu of such notice.
10. If he/she desires to leave the services of the Bank at any time during the period of probation, he/she shall have to give a clear 14 days' notice or in lieu, he/she shall have to pay 14 days' pay and allowances to the Bank.
11. His/Her appointment is subject to the condition that he/she may be posted to any branch of the Bank including ANY OF THE RURAL BRANCHES of the Bank in the State/Union Territory or the

24. As per policy, he/she should possess computer literacy. If he/she does not possess the required computer literacy, as prescribed by the Bank, he/she shall acquire the same within a period of six months of joining the Bank. In case, he/she fails to acquire the required computer literacy within a period of six months of joining the Bank his/her service is liable to be terminated.
25. He/she shall be required to initially report at Canara Bank, Learning and Development Centre, 29, K R Road, Dwarakanath Bhavan, Near Netkalappa Circle, Basavanagudi, Bengaluru - 560004 on 13-06-2022 at 09.00 AM for completing the pre-recruitment formalities. He / She, on fulfil all the terms of recruitment shall attend the training for two weeks from 13-06-2022 to 24-06-2022, following which he/she shall be posted to a branch / office (to be informed later) where he / she shall report expeditiously and work until further orders.
26. His/Her service will count as and from the date of his/her joining at our Learning & Development Centre, Bengaluru, as above. In case, extension of time is permitted for reporting, then the date of his/her service, will count from the date of such reporting at the specified branch/office.



(Signature)

CIRCLE OFFICE
TRIVANDRUM

FOR GENERAL MANAGER

TO:

SMT. DIVYA VIJAYAN
D/O R VIJAYARAJAN PILLAI
PULARI
PAZHANGALAM
NALLILA P O
KOLLAM
KERALA 691515
Ph: 7356690354
Email: divya.vijayan275@gmail.com

| Date of Birth (DD-MM-YYYY) | Recruited Category |
|----------------------------|--------------------|
| 27-05-1996 | UNRESERVED |



HRD DEPARTMENT: CIRCLE OFFICE: THIRUVANANTHPURAM
Vaishnavi Towers, Bye Pass Road Kumarichantha
Ambalathara Thiruvananthapuram- 695026

Reg. AD

Date: 13.04.2022

HRD: 06/2022

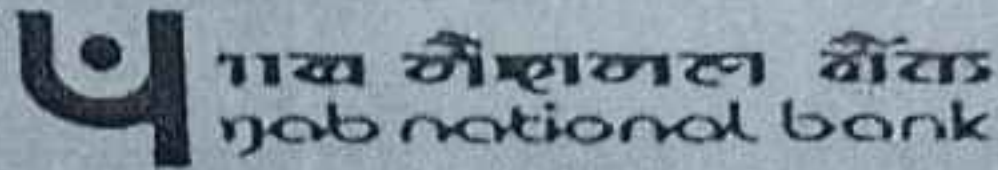
MS. GAYATHRI B S
D/O C S SURESH KUMAR
BABY MANDIRAM
EDAVATTOM
CHIRAKKARA PO
KALLUVATHUKKAL
KOLLAM- 691573
MOB: 9497619554

Dear Sir,

APPOINTMENT IN THE SUBORDINATE CADRE AS PEON

With reference to your application/names sponsored by Employment Exchange and based on short listing process, we have the pleasure to inform that you have been selected for appointment as Peon in the Subordinate Cadre in our Bank on the following terms and conditions :-

1. Your monthly Basic salary will be Rs. 14500-500(4)-16500-615(5)-19575-740(4)-22535-870(3)-25145-1000(3)-28145 p.m. plus usual allowances as admissible under the Bipartite Settlement.
2. You will be on probation for a period of six months. The Bank may at its discretion terminate your services at any time during the probation period without assigning any reason but after giving you one month's notice or on payment of one month's pay and allowances in lieu thereof.
- 3(a) In case you decide to resign from Bank's service, you shall give one month's notice to the Bank. However, during probation period requirement of notice, for resignation, shall be 14 days.
- 3(b) In case you leave the service of the Bank without giving notice, you shall be liable to pay the Bank one month's pay and allowances. However, during probation you shall pay 14 days' salary (including all allowances) in lieu of notice period.
4. You will be bound by the rules, regulations and policies of the Bank and Awards/Settlements in force from time to time in the matters relating to salary, allowances, leave, traveling allowances and other conditions of service.
5. In case, any excess payment is made to you by the Bank, which may be found to have been made as a result of incorrect fixation of pay or any excess payment in salary which you, otherwise is not entitled to receive will be refunded by you to the Bank without any demur. The Bank has the right to make recovery of excess payment either by adjustment against future salary/payments due to employee or otherwise, as decided by the Bank.



HRD DEPARTMENT: CIRCLE OFFICE: THIRUVANANTHAPURAM
Vaishnavi Towers, Bye Pass Road Kumarichantha
Ambalathara Thiruvananthapuram- 695026

6. While you shall be eligible for pay, allowances and other perquisites as per the Bipartite Settlements as modified from time to time, perquisites and other facilities which are not within the purview of Industry Level Bipartite Settlements on such basis as may be decided by the Bank from time to time.
7. The Bank reserves the right to allot you any duty for which you may be considered competent and to transfer you from one office to the other or from one place to another at any time and from time to time.
8. You should report on 25.04.2022 at 10.00 AM sharp, at Punjab National Bank, Circle Office, Trivandrum for joining formalities and further posting.
9. No TADA will be admissible for joining duty.

10. Formalities:

- (a) If you are presently employed, you will have to resign from your present employment. You should submit a clean discharge certificate from your present employer. In no circumstances the Bank will allow you to retain lien on your present job or join on transfer/deputation.
- (b) You will be required to produce on the date of your joining, a Medical Fitness Certificate issued by either

Authorized Medical Officer of District Govt. Hospital

OR

Medical Consultant appointed at any of the Controlling Office of Punjab National Bank, details of whom are available on Bank's website.

in the prescribed format (available on our Bank's web site), certifying that you are in a fit state of health and healthy enough to perform the duties required by a Bank employee, along with satisfactory X-ray of your Chest and Radiologist Report. (Expenses for the Medical Examination are to be borne by you)

You will not be allowed to join the Bank if you fail to submit the prescribed Medical Fitness Certificate/X-Ray/Radiologist Report on the date of reporting.

You will be required to submit duly filled relevant forms with regard to New Pension Scheme (NPS) along with following documents:-

- i) Copy of PAN card
- ii) Copy of residence proof (Voter I-Card, Aadhar Card, Ration Card, Driving License & any other proof)
- iii) 01 cancelled cheque of your account.



ജോബ നാഷണൽ ബാങ്ക്
job national bank

HRD DEPARTMENT: CIRCLE OFFICE: THIRUVANANTHURAM

Vaishnavi Towers, Bye Pass Road Kumarichantha

Ambalathara Thiruvananthapuram- 695026

Additional forms to be submitted by the candidates who are already registered with NSDL

- Copy of PRAN Card
- Annexure (Available on the Bank's web-site New Pension Scheme/ Joining formalities in www.pnbindia.in/Recruitments_formalities.html)

(c) You will complete all the necessary formalities as per the Annexure attached hereto on joining the Bank. The proforma listed are available in the Bank's official website: www.pnbindia.in/recruitments_formalities.html Please ensure to complete all the relevant joining formalities as per the prescribed proforma otherwise you will not be permitted to join.

- Please submit your SC/ST/OBC Caste/ EWS Certificate (if applicable) in the prescribed proforma issued by the Tahsildar on or after 01.01.2022. OBC Certificate must contain Non-Creamy Layer Clause.
- In respect of candidates belonging to Disabled category, the candidate will have to submit at the time of joining the Bank, a Medical Certificate (current) in the prescribed format issued by a competent Medical Board showing the nature and extent of disability.

11. Your appointment is Provisional and subject to -

- Submission of Clean Discharge Certificate/Relieving Order from your present employer, if employed.
- Receipt of Satisfactory Confidential Report on your work and conduct (in the prescribed proforma) from your present employer, if employed.
- Receipt of Satisfactory Reports from Two Referees.
- Receipt of satisfactory report from the Police authorities about your character and antecedents.
- Submission of 3 character certificates, out of which one must be from the Principal or Head of the Department of the College/ Institute last attended by you and remaining two from Gazetted officers or Bank officers. Certificates given by relatives will not be accepted.
- Submission of required educational, professional qualification, School leaving certificate (if applicable) from school/ institution last attended and work Experience Certificates if any as specified in your application.
- In Respect of candidates belonging to SC/ST/OBC/PC/EWS Category:

The Scheduled Caste/ Scheduled Tribe/ Other Backward Caste/ EWS



HRD DEPARTMENT: CIRCLE OFFICE: THIRUVANANTHAPURAM
Vaishnavi Towers, Bye Pass Road Kumarichantha
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- Receipt of Satisfactory Reports from Two Referees
- Receipt of satisfactory report from the Police authorities about your character and antecedents.
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- Submission of required educational, professional qualification, School leaving certificate (if applicable) from school/ institution last attended and work Experience Certificates if any as specified in your application
- In Respect of candidates belonging to SC/ST/OBC/PC/EWS Category:

The Scheduled Caste/ Scheduled Tribe/ Other Backward Caste/ EWS

Ref: PL: APPT:62529:2022

27th July 2022

Mr. Jose Sebastian
Thundu Purayidom, Mekkadu
Chavara P.O
Panmana, Kollam
Kerala-691583

Dear Mr. Jose,

Sub: **Appointment as "Trainee" Emp. No: 62529**

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Trainee" for our **Zudio Property** Department to be located at **Bangalore**, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services on **Wednesday, 27th July 2022** and we have recorded the said date as your Date of Joining in our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your **PAN detail (JROPS2666L)** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 60 years
5. Your current location for day to day work will be at **Bangalore**; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.



6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.
7. Your employment with the Company will be governed by the terms and conditions incorporated hereinabove and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.
8. You will observe a six-day working week.
9. You are allotted Employee (Emp No. 62529) and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.
10. Please note that your appointment in the services of the company would be subject to your being medically fit by the company's medical officer and submission of your educational certificates along with original set of copies for verification and successful background verification
11. You will abide by HR policies which may be allotted/amended from time to time.
12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For TRENT LIMITED



Reema Das
Deputy Head-HR

Encl: as above

I have read the above Terms and
Conditions and I accept the same.



(Mr. Jose Sebastian)



Reg.No.RJ170047964

MERCHANT NAVY INSTITUTE AND TRAINING CENTER

(A Part Of Apex Federation)

Date: 11 /10 2022

MR. JYOTHISH JAYAN

JAIPUR , RAJASTHAN

S/O MR. JAYAN PILLAI .R

Congratulations for your selection

SUB:- Regarding Marine Training

We are glad to inform you that you are selected for the Marine Training. You are required to take admission on 18 OCTOBER 2022 at **Merchant Navy Institute and Training Center**.

Date and time of the admission is as per mentioned in the letter candidate have to take admission accordingly. Your training will be starts from **OCTOBER**. We will not provide you salary at the time of training. You can book your seat online/offline in mentioned account detail.

We believe that our knowledge, skills and experience would be an ideal for you. We hope you will enjoy your role and make a significant contribution to the overall success of your life.

Best wishes & Regards



With best wishes & regards
Yours truly,
MERCHANT NAVY INSTITUTE AND TRAINING CENTER

Strictly Confidential & Personal

Reference No. : HR/ 78226

Date of Issue : June 1, 2022

Ms. Sreebhadra H R
Janardhana Nivas, Mukkada, Parippally(P.O)
Kollam, Kerala - 691574

Dear Sreebhadra,

Subject: Offer and Appointment Letter

Welcome to Esri India Technologies Private Limited!

With reference to your application and the interview you had with us, we are pleased to offer you employment as

Designation : Engineer - Pre Sales

Career Level Description : Engineer - Pre Sales

Career Level : 1.1

Base Location : Bangalore

Annual CTC : ₹ 5,50,000

You will be entitled to benefits as per Company policies in force from time to time.

This offer is being made with an understanding that you will report to Human Resources department of the company on any working day, on or before **June 1, 2022** for joining the Company. Failing to report by this date or any extension agreed by the company in writing, will result in automatic withdrawal of this offer.

Please return a duplicate or a scanned copy of this letter and all the following pages duly signed confirming your acceptance of this offer within 3 days from the date of this letter, failing which this offer will stand withdrawn automatically.

We look forward to your joining Esri India for a long and successful association.

With best wishes,

For Esri India Technologies Private Limited



Deepa V Mukherjee
Vice President - Human Resources

Candidate Signature:

Date:

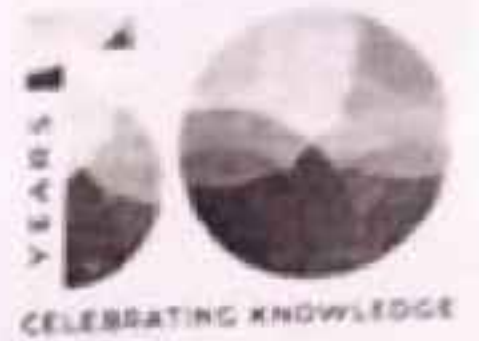
Page 1 of 7

Esri India Technologies Private Limited
(erstwhile Esri India Technologies Limited)

10th Floor, Max Towers, Sector - 16B, Noida - 201301, Uttar Pradesh (India)
T: +91 120 4694900 | F: +91 120 4694998 | E: info@esri.in | W: esri.in



കൊച്ചി ശാസ്ത്ര സാങ്കേതിക സർവ്വകലാശാല
COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY



REGISTRAR

Cochin University P. O.
Kochi-682 022, Kerala, India

No.Ad.G3/Appointment/Comp. Asst/2021

Date: 08.04.2022

By Registered Post with Acknowledgement

MEMO

Sub: Cochin University of Science and Technology – Establishment – Appointment of Computer Assistant Gr.II advised by the Kerala Public Service Commission – Orders issued.

Ref: Letter No. RIB(2)4482/2021/GW dated 15.03.2022 from the Secretary, Kerala Public Service Commission, Thiruvananthapuram.

The undermentioned candidate advised by the Kerala Public Service Commission is selected for appointment as Computer Assistant Gr.II in the scale of pay of ₹27900-63700 in the Cochin University of Science and Technology under Clause (1) of Rule 9(a) of the General Rules, Kerala State & Subordinate Service Rules, 1958 subject to Rule 10(b) and 3 (c) of the said Rules.

SREEJITH S G
SREE NILAYAM
RRVRA 90 NEAR MUNICIPAL COLONY
AVANAVANCHERY P O
THIRUVANANTHAPURAM -695103

He/She is directed to report for duty before the Registrar, Cochin University of Science and Technology, with the following documents in **Original (along with an attested copy of each) within 15 days** from the date of receipt of this Memo, failing which this appointment order will be cancelled and the Kerala Public Service Commission will be advised to cancel his/her advice without any further notice.

1. Original Advice Memo issued to the candidate from the office of Kerala Public Service Commission.
2. Documents to prove age and date of birth.

3. Certificates for proving educational qualifications.
4. *Community Certificate - for Reservation categories only (Community Certificate for SC/ST candidates and Non Creamy Layer Certificate for OBC candidates).
5. Medical Certificate from a Medical Officer not below the rank of a Civil Surgeon (*As prescribed in Rule 13, Part 1, Kerala Service Rules and G.O(P) 20/2011/P&ARD dated 30.06.2011 carrying thumb impression, passport size photo signed by the prescribed Medical Officer*)
6. Conduct Certificate from a Gazetted Officer of State Government Service.
7. A valid identity card issued by any authority of the Government.
8. Three passport size and two stamp size photographs (*duly attested on the reverse side by a Gazetted Officer of State Government Service*).

The candidate who fails to bring the original documents mentioned above, he/she will not be admitted to duty. If the candidate is already employed in Government Service/Public Service Undertakings etc., he/she should produce necessary relieving orders, failing which he/she will not be admitted to duty.

The candidate is also informed that in the event of discharge from service for want of vacancies, he/she may either re-register his/her name in the Office of the Kerala Public Service Commission and get re-appointed on further advice by the Public Service Commission or wait for his/her turn for re-appointment to the post in this University, in case he/she desires to continue as probationer in the post from which he/she was discharged.

The appointment is also subject to the report of verification of character and antecedents of the candidate. Again the appointment shall be regularized only after obtaining a verification certificate from the Kerala Public Service Commission as per GO(P) No: 20/2011/P&ARD dated 30.06.2011.

The service conditions of the appointee will be governed by the CUSAT Act, 1986 and the relevant Statutes in force and the appointee will come under the purview of the National Pension Scheme.

To **SREEJITH S G**
SREE NILAYAM
RRVRA 90 NEAR MUNICIPAL COLONY
AVANAVANCHERY P O
THIRUVANANTHAPURAM -695103

Copy to:

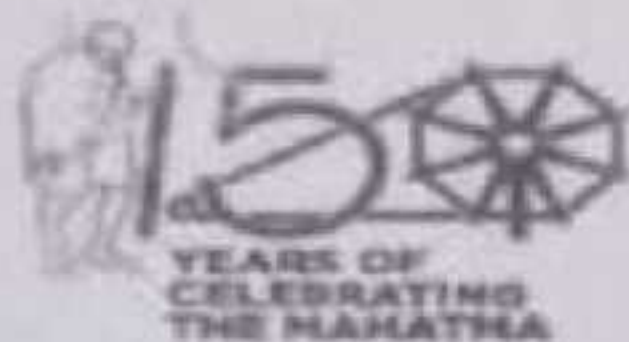
The Secretary
Kerala Public Service Commission
Pattom, Thiruvananthapuram – 695 004 }

(With Covering Letter)


REGISTRAR

Dr. MEERA V
Registrar
Cochin University of
Science and Technology
Kochi - 682 022, Kerala





KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, KOLLAM



No: QR III (3)286000/2020

29/12/22

Kollam,
Dated: 06.10.2022

From

The District Officer,
K.S.C. District Office,
Kollam-691001

To

4. MEGHA G R
PERAYIL PUTHEN VEEDU
THRIKKOVILVATTOM,
MUKHATHALA PO
KOLLAM- 691577

Sir/Madam,

Sub:- Advice for appointment as Office Attendant on Rs. 23000-50200/- in the Registration Department (Kollam District)

You are informed that you have been advised for recruitment as Office Attendant on Rs. 23000-50200/- in the Registration Department (Kollam District) against OC Turn. The selection is subject to Rules 3(c) and 10 (b) of the Kerala State and Subordinate Services Rules, 1958.

Further instructions will be issued to you in due course by the above Department/Institution.

Yours faithfully

for DISTRICT OFFICER
KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, KOLLAM.

N.B:- 1. If posting orders are not received from the above Department/Institution within a period of three months from the date of this advice letter, the fact may be intimated to this office.

2. If and when thrown out of appointment on the termination of the vacancy you should apply to this office immediately for re-registration, with the original relieving certificate in the proper form obtained from the Department, subject to the provisions contained in Rule 7 (b) of the General Rules.

3. You are directed to produce Advice memo before the appointing authority at the time of joining duty.

September 19, 2022

To
Abhishek S

Sub: Offer of Employment.

Dear Abhishek,

With respect to the successful interview with us, we are pleased to extend you this offer to join **DataBeat Consulting Pvt Ltd.** ("Company" or "**DataBeat.io**") as a **Digital Media Analyst** in Hyderabad. This offer of employment holds well on your successful meeting the eligibility criteria laid down by the company at the time of joining. This letter officially confirms the offered terms of employment with the Company.

You join as an **Associate Trainee** for the first 6 months which coincide with your final semester of your college. Your gross annual compensation for the first six months as Associate Trainee shall be **Rs.2,40,000**. Post 6 months (conditional on successful completion of your graduation), your gross annual compensation as Digital Media Analyst would be **Rs. 4,00,000** which would include allowances and statutory benefits and will be structured as per the attached Annexure - A (Compensation details) in accordance with Company's policy. There will be an official communication confirming completion of the probation, post which the revised compensation would be applicable. You shall also be eligible for an additional retention bonus of **Rs.1,00,000** which will be paid to you after completion of 12 continuous months of employment post your internship (6 months).

Your employment with the Company will be governed by attached Annexure - B (Terms and conditions of Employment). You are required to carefully read these terms and conditions of employment as a part of accepting this Offer of Employment. Your employment with Company is contingent on satisfactory completion of verification and / or background or reference checks, which may occur at any time prior to or after your effective date of joining as part of Terms and conditions of Employment. You are required to provide all documents as per the attached Annexure - C (Check List) on your Date of Joining.

To accept this Offer of Employment, we request that you submit a duplicate copy of this letter, Annexure - A and Annexure - B, with your original signature on each page as to indicate your formal acceptance of this Offer of Employment with the Company. You have to share the acceptance of this Offer of Employment by **20.09.2022**, failing which the offer stands canceled without any further notice.

Your date of joining would be on **02.01.2023**. If you do not join the organization by the mentioned date, terms of this letter and Offer of Employment will stand automatically canceled.

In case of further clarifications, please email us at hr@databeat.io.

Please accept our congratulations on this important decision in your career. All of those with whom you met here have also extended their warmest welcome. It is our collective hope that you will set your personal and professional goals high and take full advantage of the many opportunities you will be given by the Company to realize your full potential.

Sincerely,
for **DataBeat Consulting Pvt. Ltd.**

Agreed to and Accepted



Arjun Kumar Mupparsi
Senior Manager - HR

Abhishek S

Government of India
Department of Posts, India

Office of the Assistant Superintendent of Postoffices, Irinjalakuda Sub Division, Irinjalakuda

OFFER OF ENGAGEMENT (PROVISIONAL)

GDS Rect/Ijk Sdn /Kurumpilav

In response to the notification No. **RECTT/50-1/DLGS/2020**

Shri/Smt./Ms **CHANDRUS S KURUP**

Son / daughter of

Shri **SANTHOSH KUMAR R**

Whose date of Birth is **06/05/2000** and belongs to

UR-EWS category /selected against **EWS**

Category is informed that, you have

been selected for provisional engagement as **GDS ABPM/ Dak Sevak, Kurumbilavu B.O**

account with/ under **Pazhuvil S.O/Irinjalakuda H.O** with TRCA slab **10000**

2. Shri/Smt./Ms **CHANDRUS S KURUP**

Son/daughter of Shri

SANTHOSH KUMAR R

should clearly understand that his/her selection for provisional engagement as **GDS ABPM/ Dak Sevak, Kurumbilavu B.O** in account

with **Pazhuvil S.O/Irinjalakuda H.O** shall be in the nature of a contract liable to

be terminated by him/her or by the undersigned by notifying the order in writing and that his/her conduct and engagement shall be governed by the Department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. Shri/Smt./Ms **CHANDRUS S KURUP**

is hereby informed that, you have to

produce all the documents in originals i.e. educational certificates and other documents such as caste certificate, ex-Engagement certificate, persons with disability certificate, certificate of

date of birth etc. on the day of attending the office of undersigned for verification through competent authority **On 31-01-2022 at 11 Am.** failing which it is

presumed that, you are not interested to join the post of **GDS ABPM/ Dak Sevak, Kurumbilavu B.O**

and your name will be deleted from the selection list. Further, you will have no claim for engagement as **GDS ABPM/ Dak Sevak, Kurumbilavu B.O**

4. At the time of joining, you will have to give undertaking on bond paper of Rs.100/- that, you have adequate independent means of livelihood for yourself and your family and other than the TRCA(allowances) being paid to you by Govt.

ORDER OF PROVISIONAL ENGAGEMENT

ASP/GDS/Thekkumbhagom/2022

Dated at Kollam the 30.07

In response to the notification No.

Shri/Smt/Ms. ARATHI CHANDRAN V

son / daughter of

Shri. CHANDRAMOHANAN NAIR G

whose Date of Birth is 12/12/1992

and who belongs to OBC category/selected against OBC category is hereby

engaged as GDS ABPM/ Dak Sevak, Thekkumbhagom S.O in account with under

Thekkumbhagom S.O/Kollam H.O on PROVISIONAL BASIS with effect from dated

30/07/2022 AN/PA at the TRCA scale of 10000 He/she shall be paid such

allowances as are admissible from time to time.

2. Shri/Smt/Ms. ARATHI CHANDRAN V Son/daughter of Shri

CHANDRAMOHANAN NAIR G should clearly understand that his/her engagement

as GDS ABPM/ Dak Sevak, Thekkumbhagom S.O in account with / Under

Thekkumbhagom S.O/Kollam H.O shall be in the nature of a contract

able to be terminated by him/her or by the undersigned by notifying the order in writing and

that his conduct and engagement shall be governed by the department of Posts, Gramin Dak

Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time

3. This Provisional Engagement is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed induction Training course and Practical Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled Caste/Scheduled Tribe/Other backward classes/(not belong to creamy layer)/ is false or educational certificates are not genuine or found unfit on Police Verification, his/her

ഭാരതീയ ചികിത്സാ വകുപ്പ് സീനിയർ അഡ്മിനിസ്ട്രേറ്റീവ് ഓഫീസറുടെ നടപടിത്തീർപ്പ്
(സാന്നിധ്യം : ദേവദാസ് പി)

വിഷയം : ഭാരതീയ ചികിത്സാ വകുപ്പ് - ജീവനക്കാര്യം - എൽ.ഡി ക്ലർക്ക് തസ്തികയിലേക്കുള്ള നിയമന ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

പരാമർശം : ഇടുക്കി ജില്ലാ പി.എസ്.സി ഓഫീസറുടെ 10.10.2022-ലെ IDB (4) 2725/2020(34) നമ്പർ നിയമന ശിപാർശ.

ഉത്തരവ് നം. ഇ 3-1394/2022/ഡി.ഐ.എസ്.എം. തിരുവനന്തപുരം, തീയതി : 15.11.2022

മേൽ പരാമർശം പ്രകാരം ഭാരതീയ ചികിത്സാ വകുപ്പിൽ 26500-60700 (റിവൈസ്ഡ്) ശമ്പള സ്കെയിലിൽ എൽ.ഡി ക്ലർക്ക് (ഹെഡ്ക്വാർട്ടേഴ്സ്) തസ്തികയിൽ നിയമനം നടത്തുന്നതിനായി കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഇടുക്കി ജില്ലാ ഓഫീസർ ശിപാർശ ചെയ്തിട്ടുള്ള ചുവടെപ്പറയുന്ന ഉദ്യോഗാർത്ഥിക്ക് നിയമനം നൽകി ഉത്തരവാകുന്നു.

| പേര്/മേൽവിലാസം | ജനന തീയതി | വിദ്യാഭ്യാസ യോഗ്യത | ശിപാർശ ടേൺ | നിയമനം ലഭിക്കുന്ന സ്ഥലം |
|--|------------|--------------------|------------|--|
| RAHULRAJ R M R BHAVAN KALLAMBALAM P.O THIRUVANANTHAPURAM 695 605 | 04.03.1997 | SSLC | OC Turn | ഭാരതീയ ചികിത്സാ വകുപ്പ് മേധാവിയുടെ കാര്യാലയം, തിരുവനന്തപുരം. |

ടി ഉദ്യോഗാർത്ഥിയെ 26500-60700 (റിവൈസ്ഡ്) ശമ്പള സ്കെയിലിൽ ഭാരതീയ ചികിത്സാ വകുപ്പ് ഡയറക്ടറുടെ കാര്യാലയത്തിൽ (ആരോഗ്യഭവൻ, ആയുർവേദ കോളേജിന് സമീപം, പുത്തൻചന്ത, തിരുവനന്തപുരം) ഒഴിവുള്ള എൽ.ഡി ക്ലർക്ക് തസ്തികയിൽ നിയമിച്ച് ഉത്തരവാകുന്നു. ഈ നിയമനം 1958-ലെ കേരള സബോർഡിനേറ്റ് സർവ്വീസ് റൂൾ 9(എ)(1) പ്രകാരം താൽക്കാലികമായിരിക്കുകയും, പൊതു ചട്ടങ്ങളിലെ റൂൾ 3(സി) 10 ബി എന്നിവക്കും താഴെപ്പറയുന്ന നിബന്ധനകൾക്കും വിധേയമായിരിക്കും.

- (1) ഉദ്യോഗാർത്ഥി നിയമന ഉത്തരവ് കൈപ്പറ്റി 15 ദിവസത്തിനകം വയസ്സ്, വിദ്യാഭ്യാസ യോഗ്യത, എന്നിവ തെളിയിക്കുന്നതിനാവശ്യമായ സർട്ടിഫിക്കറ്റുകൾ സഹിതം ഈ ഓഫീസിൽ ഹാജരാക്കേണ്ടതാണ്. നിശ്ചിത തീയതിക്കകം മതിയായ കാരണം കൂടാതെ ജോലിക്ക് ഹാജരാകാത്ത പക്ഷം ഈ ഉത്തരവ് മറ്റൊരറിയിപ്പും കൂടാതെ റദ്ദ് ചെയ്യുന്നതാണ്.
- (2) ഉദ്യോഗാർത്ഥി ജോലിക്ക് പ്രവേശിക്കുമ്പോൾ 2 ഗസറ്റഡ് ഓഫീസർമാർ നൽകിയ സ്വഭാവ സർട്ടിഫിക്കറ്റുകൾ ഹാജരാക്കേണ്ടതാണ്.



Prochant 29 Feb
to me ▾



Hi **Ajay Ashok**,

We are really excited to welcome you to our team. As agreed, your start date is **01-03-2024**

We've planned your first days to help you settle in properly. You can find more details in the onboarding link which is mailed to you separately. HR will be available to help you during onboarding process.

This is a send-only email address, please do not reply to this email. If you have any questions prior to your arrival, please feel free to email or call me and I'll be more than happy to help you.

Regards,
HR Team,
Prochant

- www.facebook.com/NifsManagement/
- <https://www.linkedin.com/company/nifsindia/>
- https://twitter.com/Nifs_Management
- https://www.youtube.com/channel/UCyCngwX-QGpHakKm7_i98pw
- <https://www.instagram.com/nifsindia/>

Think of the environment. Please avoid printing this e-mail unnecessarily

Sent from RediffmailNG on Android

From: E E <equipmint2014@gmail.com>
Sent: Wed, 13 Jul 2022 18:14:14 GMT+0530
To: akilnathak123@gmail.com
Subject: Appointment Letter

Dear Akilnath.R,

Hi Akilnath.R you are selected for a preliminary interview for the fireman job and immediately report to your institute.

Date of Reporting: 17-07-2022
Joining date: 18-07-2022 10:00 AM
Location: Chennai
Company Name: DLF IT Park, Ramapuram, Chennai-600089.

Thanking You,

Ch.Giri Sekhar
HR Officer
M/s Equipmint Enterprises
D.No: 39-33-146/2, MIG-75,
PHASE II, Madhavadhara Vuda Colony,
Visakhapatnam -530018,
Andhra Pradesh State.

Email Id: equipmint2014@gmail.com
Cell Number: 9963355643

P Save Trees...Save Environment...Save Water...Save Resources...

