

MANNAM MEMORIAL NSS COLLEGE

KOTTIYAM

STRATEGIC PLAN 2018-27

1. Curricular Aspects

Goals

1. Academic Audit.

The college will conduct academic audit of the college about the performance in academic, curricular, co-curricular, extra-curricular, research and extension, augmentation of academic infrastructure, student progression and innovative practices.

2. Strengthening feedback mechanism.

The college will strengthen the mechanism of curriculum feedback by broad basing the questionnaires and making the collection of the feedback more frequent. It will try to increase the representation of the faculty in various academic bodies of the University thus ensuring a greater level of participation in curriculum update process of the University.

3. Introduction of new programmes.

The institution will try to implement new programmes such as BSc Mathematics, BA Malayalam, MA English, M.Com, BSc Botany. BA Political Science.

4. Library Automation.

The institution will try to achieve the following goals.

- Full automation.
- Open-source software installation.
- Purchase of new books, journals.
- INFLIBNET
- Enable Wi fi facility.
- e journals, e books.
- N list.
- Library ID cards to students.
- To organize orientation classes to new students.
- Integrated Library Management System (ILMS)

5. Betterment of university results

The college will try hard to achieve better results in university exams by

adopting various methods of pedagogy, question answer sessions in the classroom,

facilitate personal interaction with the students, conduct regular PTS meetings, identify the slow and the advanced learners and to provide remedial class and other feasible student support measures.

Action Plan

- Preparation of Academic cum activity calendar, master time table and department timetable.
- To conduct regular meetings of DLMC, CLMC.
- conduct training programmes on ICT usage in classrooms regularly.
- organize classes on research methodology, research ethics and plagiarism
- To publish research journals
- To take measures to apply for new undergraduate and post graduate courses.
- To conduct seminars and workshops by every department regularly and to co-ordinate industrial visit and field trip as per the nature of the discipline.
- To strengthen feedback mechanism through the regular collection and analysis of Students feedback, parents feedback, Alumni feedback and institutional feedback and to suggest remedial measures and to take appropriate action.

2.Teaching-Learning Process

Goals

1.Self-Appraisal of Teachers

It is proposed to reframe the self-appraisal system of teachers to enable them to scale their academic standards and improve their academic performance.

2.ICT in teaching and learning

Extensive application of information and communication technologies in teaching and learning processes.

Action Plan

- To conduct seminar presentation and classroom debates.
- To involve the students in doing dissertations.
- To conduct exhibitions by students in the college.
- To provide Infrastructural support like INFLIBNET and virtual lab.
- To provide Remedial teaching for weak students in different subjects.
- To conduct classes for improvement of communication and soft skills.
- To undertake measures for library automation.
- To introduce Innovative e learning platforms like YouTube, podcast, google scholar etc.

3.Research, Consultancy and Extension

- IQAC will take initiative to organize the workshops/ seminars / training programmes for preparation of proposals for minor and major research projects.
- Basic infrastructure such as laboratories, instrumentation, ICT facility, and library would be augmented to support higher levels of research.
- The college would encourage faculty members to participate in Faculty Development Programmes.
- The college proposes to strengthen the NSS and NCC units in the coming years.
- Scope of the outreach programmes by different departments would be broadened.

- Blood Donors' directory shall be prepared by the NCC&NSS units.

Action Plan

- To Motivate teachers for getting doctoral degree.
- To Encourage faculty to get research guide ships.
- To apply for minor /major research projects funded by various external Funding agencies .
- To conduct workshops/seminars on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship
- To increase presentation and publication in UGC listed journals and books.
- To increase the participation of faculty in various external institutions as resource persons, subject experts research guides etc.
- To enhance extension activities such as Swach Bharath Abhiyan, Green Protocol Campaign Blood donation forum.
- To strengthen NSS/NCC activities

4.Infrastructure and Learning Resources

The main objectives are

- Efforts to obtain grants for infrastructure development.
- The provision of drinking water facilities with coolers and water purifiers would be expanded.
- Well-furnished and fully computerized Administrative Office.
- Spacious, well furnished Canteen.
- Renovation of Girls Common Rooms.
- Provision of classrooms with LCD projectors and smartboards.
- Modernization of Computer Centre.
- Optimum utilization of available infrastructure and learning resources.
- Development of additional infrastructure and learning resources.
- Fully automated library.

Action Plan

- To develop the infrastructure by
Constructing new building, Revamping labs, Renovating classrooms and toilets
- To equip Classrooms with ICT.
- To Purchase new computers and peripherals .
- To install Solarinverters.
- To install of Library Management Software.
- To boost the performance of students in sports .
- To renovate gymnasium.

5.Student Support and Progression

- Remedial classes for weak students from all social categories would be continued.
- The college would seek financial assistance for this from agencies like UGC and the Government.
- Walk with a Scholar (WWS) and Scholar Support Programme (SSP) would be expanded to accommodate more students.
- Coaching classes for competitive examinations by the Career Guidance Cell will continue in the coming years.
- The college proposes to accelerate the activities of Grievance Redressal Cell, Anti-ragging cell, Counselling Cell, Human Rights Forum.
- The college would attempt to enlist more students to the various scholarships available in the college.

Action Plan

- To promote more students to apply for and scholarship and free ship.
- To increase the students' participation in remedial class, special class and coaching for competitive exams.
- To support students for co-curricular and sports activities
- To ensure participation in youth festivals and other competitions
- To celebrate days of national/regional importance

6.Governance, Leadership and Management

- The college will ensure a democratic, participative and transparent style of functioning involving all members of the staff.
- Timely filling up of vacancies with qualified faculty and staff.
- Provision for staff development programmes.
- Congenial work environment and staff welfare schemes.
- Yearly budgetary preparation and timely statutory audit of the accounts.
- Continuous efforts to obtain development grants from funding agencies such as UGC, RUSA, Government of Kerala etc.

Action Plan

- To provide Free Wi-Fi, maintenance of toilets, first aid active co-operative society.
- To provide Training to administrative staffs.
- Staff Training to faculty Promotion, Placement FDP Refresher courses & Orientation courses Training on ICT enabled teaching.
- To apply for the funds from various agencies such as DST, HEDC, UGC, KSCSTE Government, PTA, Management
- Implement auditing such as AAA, green audit.

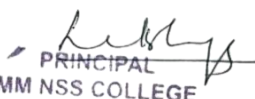
7.Innovations and Best Practices

Efforts to make campus more eco-friendly with proper waste management, planting more saplings, by taking energy conservation measures etc.

Action Plan

To take appropriate measures and actions

- Installation of LED Bulbs and tubes
- Energy conservation awareness campaign (Urjakiran) .
- take appropriate steps to dispose Solid Waste, E Waste and waste water.
- To initiate and develop the culture of Green Audit, Ban of Plastics, Organic Farming. Medicinal Garden
- To provide facilities such as Ramps, Disabled Friendly Washrooms, Scribe Facility.
- Observe and conduct Programmes on all Important Days of Constitutional Importance.
- To ensure social responsibility by conducting Community Outreach Programmes and knowledge sharing.


PRINCIPAL
MM NSS COLLEGE
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